# DOCUMENT 00 90 00 ADDENDUM

ADDENDUM NO. [2] Date: August 21, 2020

- RE: VHA OFFICE RENOVATIONS PARK VIEW COURT 200 PARK VIEW COURT VIROQUA, WISCONSIN 54665 HSR PROJECT NO. 20030
- FROM: HSR Associates, Inc 100 Milwaukee Street La Crosse, WI 54603 (608) 784-1830

**To:** Prospective Bidders

This addendum forms a part of the Contract Documents and modifies the original Bidding Documents dated July 2020. Acknowledge receipt of this Addendum in the space provided on the bid form. Failure to do so may subject the Bidder to disqualification.

This Addendum consists of [1] page and wage rate determination.

## CHANGES TO BIDDING REQUIREMENTS AND CONDITIONS OF THE CONTRACT:

- 1. Section 00 73 00-3 WAGE RATES
  - a. Replace original issue of wage rates with the attached revised wage rate document.

# **CHANGES TO DRAWINGS**

- 2. Sheet A100 DEMO, NEW AND CEILING PLANS
  - a. Demo Plan: Keynote Removal 5; All loose furnishings with the exception of the large file cabinets will be moved by the Owner.
  - b. Remove base from Office 306.
  - c. Provide new **6**" vinyl base in room 306 and 306A.

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"General Decision Number: WI20200011 07/24/2020

Superseded General Decision Number: WI20190011

State: Wisconsin

Construction Type: Building

Counties: Adams, Ashland, Barron, Bayfield, Buffalo, Burnett, Clark, Columbia, Crawford, Dodge, Door, Dunn, Florence, Fond Du Lac, Forest, Grant, Green, Green Lake, Iowa, Iron, Jackson, Jefferson, Juneau, Kewaunee, Lafayette, Langlade, Lincoln, Manitowoc, Marinette, Marquette, Menominee, Monroe, Oconto, Oneida, Pepin, Polk, Portage, Price, Richland, Rusk, Sauk, Sawyer, Shawano, Taylor, Trempealeau, Vernon, Vilas, Walworth, Washburn, Waupaca, Waushara and Wood Counties in Wisconsin.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/03/2020

1	01/24/2020
2	01/31/2020
3	02/07/2020
4	03/06/2020
5	06/12/2020
6	06/19/2020
7	07/03/2020
8	07/10/2020
9	07/17/2020
10	07/24/2020

\* ASBE0019-002 06/01/2020

COLUMBIA, CRAWFORD, DODGE, GRANT, GREEN, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, MARQUETTE, MONROE, RICHLAND, SAULK, VERNON, AND WALWORTH COUNTIES

Asbestos Workers/Insulator (Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems).....\$ 37.43 34.65 ASBE0034-005 06/01/2020

Rates

BARRON, BUFFALO, DUNN, AND POLK COUNTIES

Rates Fringes

Fringes

Asbestos Workers/Insulator (Includes the application of all insulating materials; protective coatings, coverings, and finishes to all types of mechanical systems. Does not include asbestos removal).....\$ 39.25 34.90

ASBE0049-003 06/01/2019

ASHLAND, BAYFIELD, BURNETT, IRON, PEPIN, SAWYER, AND WASHBURN COUNTIES

Rates

Asbestos Workers/Insulator (Includes the application of all insulating materials; protective coverings, coatings, and finishes to all types of mechanical systems).....\$ 30.67 27.55

ASBE0127-002 06/01/2020

ADAMS, CLARK, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, JACKSON, KEWAUNEE, LINCOLN, MANITOWOC, MARINETTE, MENOMINEE, OCONTO, ONEIDA, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR, TREMMPEALEAU, VILAS, WAUPACA, WAUSHARA, AND WOOD COUNTIES

Rates Fringes

ADAMS, CLARK, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, JACKSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARINETTE, MENOMINEE, OCONTO, ONEIDA, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR, TREMPEALEAU, VILAS, WAUPACA, WAUSHARA, AND WOOD COUNTIES

Rates

Fringes

COLUMBIA, CRAWFORD, DODGE, GRANT, GREEN, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, MARQUETTE, MONROE, RICHLAND, SAULK, VERNON, AND WALWORTH COUNTIES

Rates

Fringes

Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)...\$ 16.55 3.45 \_\_\_\_\_ ASBE0205-012 05/01/1998 ASHLAND, BAYFIELD, BURNETT, IRON, PEPIN, SAWYER, AND WASHBURN COUNTIES Rates Fringes HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)...\$ 19.72 3.69 \_\_\_\_\_ ASBE0205-013 05/01/1998 BARRON, BUFFALO, AND POLK COUNTIES

Rates

Fringes

Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether

they contain asbestos or not)	.\$ 19.72	3.69	
BOIL0107-001 01/01/2017			
	Rates	Fringes	
BOILERMAKER Boilermaker Small Boiler Repair (under 25,000 lbs/hr)		29.89 16.00	
BRWI0001-003 06/03/2019			
CRAWFORD,JUNEAU, MONROE,TREMPEAL	EAU, AND VERNON	COUNTIES	
	Rates	Fringes	
Bricklayer & Tile Setter	.\$ 33.80	24.28	
BRWI0002-003 06/01/2019			
ASHLAND, BURNETT, IRON, WASHBURN			
	Rates	Fringes	
BRICKLAYER Bricklayer, Tile Setter Cement Mason/Concrete	.\$ 39.94	23.30	
Finisher	<b>.</b> \$ 37.94	23.30	
BRWI0002-004 06/01/2019			
BAYFIELD COUNTY			
	Rates	Fringes	
BRICKLAYER Bricklayer & Tile Setter			
BRWI0003-001 06/03/2019			
DOOR, KEWAUNEE, FLORENCE, FOND DU LAC, GREEN LAKE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES			
	Rates	Fringes	
BRICKLAYER Bricklayer, Cement Mason,			

Tile Setter.....\$ 34.18 23.90 -----BRWI0004-003 06/01/2019 WALWORTH COUNTY Fringes Rates BRICKLAYER.....\$ 38.43 25.10 CEMENT MASON/CONCRETE FINISHER...\$ 35.04 25.10 TILE SETTER.....\$ 32.06 25.10 \_\_\_\_\_ BRWI0006-001 06/01/2019 ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MENOMINEE, ONEIDA, PORTAGE, TAYLOR, VILAS AND WOOD COUNTIES Rates Fringes BRICKLAYER Bricklayer, Cement Mason, Tile Setter.....\$ 35.06 23.02 \_\_\_\_\_ BRWI0006-004 06/01/2019 PRICE COUNTY Rates Fringes Bricklayer & Tile Setter.....\$ 35.06 23.02 \_\_\_\_\_ BRWI0007-003 06/03/2019 GREEN AND LAFAYETTE COUNTIES Rates Fringes Bricklayer & Tile Setter.....\$ 35.57 24.22 \_\_\_\_\_ BRWI0013-003 06/03/2019 GRANT, IOWA, AND RICHLAND COUNTIES Rates Fringes Bricklayer.....\$ 35.56 24.23 Tile Layer.....\$ 33.73 23.22 \_\_\_\_\_

BRWI0019-004 06/03/2019

BARRON, BURNETT (Southern half), WASHBURN (Southern half) COUNTIES		POLK, RUSK, AND
	Rates	Fringes
BRICKLAYER Bricklayer, Cement Mason, Tile Layer	\$ 33.40	24.68
BRWI0019-005 06/03/2019		
SAWYER COUNTY		
	Rates	Fringes
Bricklayer & Tile Setter		24.68
BRWI0021-001 06/03/2019		
DODGE AND JEFFERSON COUNTIES		
	Rates	Fringes
BRICKLAYER Bricklayer, Cement Mason, Tile Layer	\$ 35.75	24.02
BRWI0034-001 06/03/2019		
COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER Bricklayer, Cement Mason, Tile Layer		24.23
CARP0087-003 05/01/2016		
BURNETT (West of highway 48) AND 65) COUNTIES	POLK(West of	Highways 35, 48 &
	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical work)	\$ 31.69	17.71

#### CARP0252-005 06/01/2016

ADAMS, BARRON, BAYFIELD (Eastern 2/3), BUFALO, BURNETT (East of Hwy 48), CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, FLORENCE (Except area bordering Michigan), FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, KEWAUNEE, LAFAYETTE, MANITOWOC, MARINETTE (Except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, POLK (East of Hwy 35, 48, 65), PORTAGE, PRICE, RICHLAND, RUSK, SAUK, SAWYER, SHAWANO, TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, AND WOOD COUNTIES

Rates Fringes CARPENTER (Including Drywall Hanging, Acoustical work).....\$ 33.56 18.00 MILLWRIGHT.....\$ 35.08 18.35 -----CARP0252-009 07/02/2012 ASHLAND COUNTY Rates Fringes CABINET INSTALLER (Including Drywall Hanging & Acoustical Work).....\$ 30.48 05.80 MILLWRIGHT.....\$ 32.11 15.80 \_\_\_\_\_ CARP0361-006 05/01/2018 BAYFIELD COUNTY (West of Hwy 63) Rates Fringes Carpenters: (Including Drywall Hanging, Acoustical work).....\$ 31.10 19.03 \_\_\_\_\_ CARP1348-006 05/01/2020 BAYFIELD COUNTY (Western 1/3) Rates Fringes 21.30 MILLWRIGHT.....\$ 35.75 \_\_\_\_\_ \_ \_ \_ \_ \_ \_ \_ \_ \_ \_ ELEC0014-001 06/03/2019

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (Except Colby, Fremont, Lynn, Maryville, Sherman, Sherwood, Unity), CRAWFORD, DUNN, GRANT, IRON, JACKSON, MONROE, PEPIN, POLK, PRICE, RICHLAND, RUSK, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN COUNTIES

	Rates	Fringes
ELECTRICIAN	\$ 35.59	20.87
ELEC0014-005 06/03/2019		
	Rates	Fringes

Teledata System Installer Installer/Technician.....\$ 27.25 14.34

Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

ELEC0158-007 06/03/2019

DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE(Wausuakee and area South thereof), OCONTO, MENOMINEE (East of a ine 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

Rates Fringes

Electricians:.....\$ 33.52 29.75%+10.26 ELEC0159-001 06/01/2019

COLUMBIA, DODGE (West of Hwy 26 except Chester and Emmet Twps), GREEN LAKE COUNTY (Except Townships of Berlin, Seneca & St. Marie), IOWA, MARQUETTE COUNTY (Except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), AND SAUK COUNTIES

Rates

Electricians:.....\$ 40.30 22.24 \_\_\_\_\_ ELEC0219-006 06/01/2016 FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara) Rates Fringes ELECTRICIAN Electrical contracts over 18.63 \$180,000....\$ 32.38 Electrical contracts under \$180,000.....\$ 30.18 18.42 \_\_\_\_\_ ELEC0388-004 06/03/2019 ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES Rates Fringes ELECTRICIAN.....\$ 33.56 26%+11.01 \_\_\_\_\_ ELEC0494-010 06/01/2020 DODGE COUNTY (Area East of Hwy 26 including all of Chester Township, but excluding Emmet Township), FOND DU LAC (except Waupun), AND MANITOWOC (Schleswig) COUNTIES Rates Fringes ELECTRICIAN.....\$ 36.32 22.51 \_\_\_\_\_ ELEC0494-014 06/07/2020 DODGE (Area East of Hwy 26 including Chester Twp but excluding Emmet Twp), FOND DU LAC (Except Waupun), AND MANITOWOC (Schleswig) COUNTIES

Rates

Sound & Communications		
Installer\$	21.46	18.52
Technician\$	31.34	20.00

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillion, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

# ELEC0577-001 06/01/2019

GREEN LAKE (N. Part including Twps of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Twps of Crystal Lake, Neshkoro, Newton, and Springfield), WAUPACA, AND WAUSHARA COUNTIES,

### Rates Fringes

ELECTRICIAN.....\$ 33.15 28.50%+10.00 ELEC0890-005 06/01/2020

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, AND WALWORTH COUNTIES

Rates Fringes ELECTRICIAN......\$ 37.41 25.95%+11.11 \* ENGI0139-004 06/01/2020

Rates

**OPERATOR:** Power Equipment (1) Cranes, Tower Cranes with or w/o attachments over 100 tons; Cranes, tower Cranes with boom, leads and or jib length 176 ft or longer.....\$ 42.92 23.15 (2) Cranes, Tower Cranes with or w/o attachments 100 tons or less; Cranes, Tower Cranes with boom, leads, and or jib lengths 175 ft or less.....\$ 41.67 23.15 (3) Travelling Crane (bridge type).....\$ 39.97 23.15 (4) Hydraulic Crane, 10 tons or less.....\$ 39.44 23.15 (6) Forklift.....\$ 35.84 23.15 HAZARDOUS WASTE PREMIUMS: EPA Level ""A"" Protection: \$3.00 per hour EPA Level ""B"" Protection: \$2.00 per hour EPA Level ""C"" Protection: \$1.00 per hour IRON0008-012 06/01/2020 CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO AND WALWORTH (Northeastern part) COUNTIES Rates Fringes IRONWORKER.....\$ 37.31 27.62 Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day. \_\_\_\_\_ IRON0383-004 06/01/2020

ADAMS, COLUMBIA, CRAWFORD, DODGE, FLORENCE, FOREST, GRANT, GREENE (Except S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

	Rates	Fringes	
IRONWORKER	\$ 37.10	27.06	
IRON0498-007 06/01/2019			
GREEN (S.E. 1/3) AND WALWORTH (E)	(cept N.E. part)	COUNTIES	
	Rates	Fringes	
IRONWORKER		40.53	
IRON0512-009 06/03/2019			
BARRON, BUFFALO, CLARK, DUNN, JAC TAYLOR AND TREMPEALEAU COUNTIES	CKSON, PEPIN, PC	DLK, RUSK,	
	Rates	Fringes	
IRONWORKER	\$ 37.60	29.40	
IRON0512-023 06/03/2019			
ASHLAND, BAYFIELD, BURNETT, IRON, SAWYER, VILAS AND WASHBURN COUNT	-	A, PRICE,	
	Rates	Fringes	
IRONWORKER	\$ 33.19	29.40	
LABO0140-003 06/01/2020			
BUFFALO, CRAWFORD, GRANT, JACKSON, JUNEAU, MONROE, RICHLAND, TREMPEALEAU (Southern part), AND VERNON COUNTIES			
	Rates	Fringes	
Laborer, General Laborer: Asbestos/hazardous material remover (Preparation, Removal and Encapsulation of Hazardous Materials from Non-Mechanical Systems)		17.88 17.88	
NOTE: Mason Tender \$.25 over ge \$1.00 over general laborer scal		cale; Pipelayer	

LAB00268-001 06/01/2020 AREA 1: BARRON, CLARK (West 1/3), DUNN, PEPIN, POLK, RUSK TAYLOR (West 1/3) AREA 2: CLARK (East 2/3), LANGLADE, LINCOLN, ONEIDA, PRICE, TAYLOR (East 2/3), VILAS, WOOD AREA 3: BURNETT, IRON, SAWYER, WASHBURN Rates Fringes Laborer, General Area 1.....\$ 30.05 17.88 Area 2.....\$ 29.30 17.88 Area 3....\$ 28.45 17.88 Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems) Area 1.....\$ 29.00 17.88 Area 2.....\$ 29.00 17.88 Area 3....\$ 29.00 17.88 NOTE: Mason Tender \$.25 over general laborer. Burnett, Iron, Sawyer & Washburn \$.70 over general laborer. \_\_\_\_\_ LAB00330-001 06/01/2020 DODGE, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, PORTAGE, SHAWANO, WAUPACA, WAUSHARA Rates Fringes Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems).....\$ 29.00 17.88 Laborers, General.....\$ 29.30 17.88

NOTE: Mason Tender \$.25 over general laborer. \_\_\_\_\_ LAB00464-005 06/01/2020 ADAMS, COLUMBIA, GREEN, JEFFERSON, LAFAYETTE, SAUK, AND WALWORTH COUNTIES Rates Fringes Laborer, General Adams County.....\$ 29.30 17.88 Remaining Area.....\$ 30.05 17.88 Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous Materials from Non-mechanical Systems) 

 Adams County......\$ 29.00
 17.88

 Remaining Area.....\$ 29.00
 17.88

 17.88 -LAB00464-008 06/03/2019 Fringes Rates Landscape Laborer.....\$ 15.84 16.24 \_\_\_\_\_ LAB01091-001 05/01/2020 BAYFIELD (West of County Trunk A including the Iron River National Fish Hatchery and Great Lakes Transmission Co., Station 6) COUNTY Rates Fringes Laborer, General.....\$ 27.61 17.88 Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems).....\$ 29.00 17.88 -----LAB01091-002 05/01/2020

ASHLAND & BAYFIELD (East of County Trunk A exclusive of the Iron River National Fish Hatchery and Great Lakes Transmission Co., Station 6) COUNTIES

	Rates	Fringes
Laborer, General Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical	.\$ 26.16	17.88
Systems)	.\$ 29.00	17.88
PLAS0599-003 07/01/2017		
PEPIN COUNTY		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER PLASTERER	.\$ 31.67	20.43
PLAS0599-007 06/01/2017		
BUFFALO, CRAWFORD, JACKSON, JUNE TREMPEALEAU, AND VERNON COUNTIES	AU, MONROE, POLM	<, RICHLAND,
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER PLASTERER	.\$ 28.67 .\$ 31.67	22.11 20.43
	.\$ 28.67 .\$ 31.67	22.11 20.43
PLASTERER	.\$ 28.67 .\$ 31.67	22.11 20.43
PLASTERER PLAS0599-011 06/01/2017	.\$ 28.67 .\$ 31.67	22.11 20.43
PLASTERER PLAS0599-011 06/01/2017 GRANT, GREEN, IOWA, AND LAFAYETT CEMENT MASON/CONCRETE FINISHER PLASTERER	.\$ 28.67 .\$ 31.67 E COUNTIES Rates .\$ 34.43 .\$ 33.70	22.11 20.43 Fringes 19.93 23.13
PLASTERER PLASØ599-Ø11 06/01/2017 GRANT, GREEN, IOWA, AND LAFAYETT CEMENT MASON/CONCRETE FINISHER	.\$ 28.67 .\$ 31.67 E COUNTIES Rates .\$ 34.43 .\$ 33.70	22.11 20.43 Fringes 19.93 23.13
PLASTERER PLAS0599-011 06/01/2017 GRANT, GREEN, IOWA, AND LAFAYETT CEMENT MASON/CONCRETE FINISHER PLASTERER	.\$ 28.67 .\$ 31.67 E COUNTIES Rates .\$ 34.43 .\$ 33.70	22.11 20.43 Fringes 19.93 23.13
PLASTERER PLAS0599-011 06/01/2017 GRANT, GREEN, IOWA, AND LAFAYETT CEMENT MASON/CONCRETE FINISHER PLASTERER PLAS0633-046 05/01/2018	.\$ 28.67 .\$ 31.67 E COUNTIES Rates .\$ 34.43 .\$ 33.70	22.11 20.43 Fringes 19.93 23.13

PLUM0011-009 05/07/2018 ASHLAND BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES Rates Fringes PLUMBER/PIPEFITTER (Including HVAC work).....\$ 40.63 20.72 \_\_\_\_\_ PLUM0075-006 06/01/2016 DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES Rates Fringes PLUMBER (Including HVAC work)....\$ 40.52 21.47 \_\_\_\_\_ PLUM0075-008 06/01/2015 COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES Rates Fringes PLUMBER (Including HVAC work)....\$ 38.82 20.12 \_\_\_\_\_ PLUM0118-003 06/01/2020 WALWORTH COUNTY Rates Fringes PLUMBER/PIPEFITTER (Including HVAC work).....\$ 43.95 24.35 \_\_\_\_\_ PLUM0400-002 06/04/2018 ADAMS, CALUMET, DODGE (Except Watertown), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (Except Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES Rates Fringes PLUMBER/PIPEFITTER (Including HVAC work) (1) Small buildings (except industrial and power plants) where plumbing or heating is

\$50,000 or less.....\$ 32.1517.57(2) All other work.....\$ 36.7419.06 19.06 \_\_\_\_\_ \* PLUM0434-004 05/31/2020 BARRON, BUFFALO, CLARK, CRAWFORD, DUNN, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LANGLADE, LINCOLN, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, TAYLOR, TREMPEALEAU, VERNON, VILAS, AND WOOD COUNTIES Rates Fringes PLUMBER/PIPEFITTER (Including HVAC work).....\$ 42.70 20.47 \_\_\_\_\_ PLUM0601-006 06/03/2019 DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES Rates Fringes PIPEFITTER (Including HVAC work).....\$ 46.89 25.29 \_\_\_\_\_ PLUM0601-008 06/04/2017 COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES Rates Fringes PIPEFITTER (Including HVAC work).....\$ 47.08 20.89 \_\_\_\_\_ SHEE0010-031 05/01/2008 ASHLAND, BAYFIELD AND IRON COUNTIES Rates Fringes SHEET METAL WORKER.....\$ 27.53 14.61 \_\_\_\_\_ SHEE0018-003 06/01/2019 FOND DU LAC AND MANITOWOC COUNTIES Rates Fringes Sheet Metal Worker (Including HVAC work).....\$ 32.98 25.35

SHEE0018-004 06/01/2018 ADAMS, DOOR, FLORENCE, FOREST, GREEN LAKE, KEWAUNEE, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES Rates Fringes Sheet Metal Worker (Including HVAC work).....\$ 33.56 25.21 \_\_\_\_\_ SHEE0018-014 06/01/2019 DODGE AND JEFFERSON COUNTIES Rates Fringes Sheet Metal Worker (Including HVAC work).....\$ 45.44 24.12 SHEE0018-015 09/01/2019 WALWORTH COUNTY Rates Fringes SHEET METAL WORKER (Including HVAC work).....\$ 37.33 30.76 \_\_\_\_\_ SHEE0018-017 06/01/2019 GREEN COUNTY Rates Fringes Sheet Metal Worker (Including HVAC work).....\$ 37.50 30.43 \_\_\_\_\_ SHEE0018-018 05/26/2019 LANGLADE, LINCOLN, ONEIDA, PORTAGE, AND WOOD COUNTIES Rates Fringes Sheet Metal Worker (Including HVAC work) Contracts \$120,000 or less..\$ 24.46 17.18 Contracts over \$120,000....\$ 32.25 28.55

SHEE0018-022 06/01/2019			
BARRON, BUFFALO, BURNETT, CLARK, DUNN, JACKSON, PEPIN, POLK, PRICE, RUSK, SAWYER, TAYLOR, TREMPEALEAU, AND WASHBURN COUNTIES			
	Rates	Fringes	
Sheet Metal Worker (Including HVAC work)	\$ 33.73	26.39	
SHEE0018-023 06/02/2019			
COLUMBIA AND SAUK COUNTIES			
	Rates	Fringes	
Sheet Metal Worker (Including HVAC work)	\$ 40.02	28.35	
SHEE0018-024 06/01/2019			
CRAWFORD, GRANT, JUNEAU, MONROE,	RICHLAND, AND V	ERNON COUNTIES	
	Rates	Fringes	
SHEET METAL WORKER (Including HVAC work) TEAM0346-003 05/01/2019	\$ 32.72	-	
HVAC work)	\$ 32.72	24.47	
HVAC work) TEAM0346-003 05/01/2019	\$ 32.72	24.47 COUNTIES	
HVAC work) TEAM0346-003 05/01/2019	\$ 32.72 R & WASHINGTON Rates \$ 29.25	24.47 COUNTIES Fringes 17.00	
HVAC work) TEAM0346-003 05/01/2019 ASHLAND, BAYFIELD, BURNETT, SAWYE TRUCK DRIVER 2 Axle Trucks	\$ 32.72 R & WASHINGTON Rates \$ 29.25	24.47 COUNTIES Fringes 17.00	
HVAC work) TEAM0346-003 05/01/2019 ASHLAND, BAYFIELD, BURNETT, SAWYE TRUCK DRIVER 2 Axle Trucks	<pre>\$ 32.72 R &amp; WASHINGTON Rates \$ 29.25 OOOR, DUNN, JACK TOWOC, MENOMINE CE, RUSK, SHAWA</pre>	24.47 COUNTIES Fringes 17.00 SON, JUNEAU, E, OCONTO,	

TRUCK DRIVER

2 Axle Trucks.....\$ 31.07

22.94

SUWI2002-001 01/23/2002

	Rates	Fringes
Fence Installers	.\$ 15.00	2.37
GLAZIER	.\$ 20.21	1.86
Painters: Brush & Roller (Excluding Drywall Finishing) Spray		2.55 2.25
Power Equipment Operator Backhoe Excavator Front End Loader	.\$ 17.37	7.61 7.45 4.61
ROOFER	.\$ 15.52	3.21
TRUCK DRIVER (3-Axle)	.\$ 15.28	4.78

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to: Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"